



## **Position: Marine Technical Superintendent**

Marine Technical Superintendent will have a responsibility for managing technical solutions for contract administration and project management, including leading a diversified team of resources and contractors and continual engagement of a variety of stakeholders.

The Technical Superintendent will report to the Director, Technical Services.

The position will require extensive travel within Canada, the USA, Asia, and Europe.

Location: Vancouver, BC, Canada

Requirements:

- Degree in Marine Engineering, Naval Architecture, or adjacent field
- Certification by Transport Canada, First Class Marine Engineer or Electrotechnical Officer
- 10+ years of related field and project planning experience
- Broad technical expertise, including ship management, conversions, and project management
- Strong written and verbal communication skills
- Ability to manage large, complex projects
- Enterprise-level computer platform experience, including MS Office and MS Project

Major Responsibilities include, but are not limited to:

- Plan all technical aspects of the programs and projects
- Develop technical solutions supporting the Company service portfolio
- Deliver all technical aspects of the project in accordance with the plan
- Work with the Director to agree on the technical resources required, forecast and manage resource costs throughout the projects
- Ensure that all external design work is undertaken by suitably qualified and experienced teams, which are provided with a clearly defined scope culminating in agreed costs and timescales
- Work with the Project Managers to monitor and report on the technical team's progress on all required deliverables
- Ensure every effort is undertaken to align the design with construction teams, providing them with assistance in delivering the project
- Lead an installation team, manage contract requirements, and assist the sales team in the preparation of job estimates, proposals, and presentations
- Overall responsibility for on-time delivery of projects, within the scope and on budget, as well as the overall quality of project delivery
- Ownership of project financial performance, including accurate/on-time reporting and achieving targets; Cost/revenue forecasting; Billings, receivables and payables management; Accruals; Working capital management.
- Maintain customer satisfaction at acceptable levels and promptly resolve customer issues
- Monitor and proactively manage overall project risk
- Monitor and manage subcontractors and subcontractor risk

- Manage all site instructions, change orders, puts and takes, and drive the generation and collection of change orders for out-of-scope work
- Develop effective partnerships and manage relationships with subcontractors to ensure an adequate pool of resources is available
- Manage selection and oversight of subcontractors for different jobs in conjunction, where appropriate, with the supply team.
- Ensure projects are resourced properly with adequate headcount and skillsets; Collaborate with other managers/leaders to ensure that the most effective resources are allocated to projects
- Build effective teams committed to organizational goals and foster collaboration among team members and between teams.
- Develop strong relationships with sales and other managers/leaders to ensure effective sales to operations handovers, optimized utilization of resources, optimized procurement, optimized recruitment and selection process, and maximized pull-through of projects
- Be the change management leader for the team and aggressively implement agreed-upon initiatives
- Ensure applicable local and industry codes and standards are upheld
- Ensure a safe and healthy work environment through effective communication, training, equipment/vehicle maintenance, and facilities improvement